

IN THE MATTER OF THE ONTARIO HUMAN RIGHTS CODE

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IN THE MATTER OF THE COMPLAINT OF SYDNEY BROWN AND THE
ONTARIO HUMAN RIGHTS COMMISSION AGAINST THE WATERLOO
REGIONAL BOARD OF COMMISSIONERS OF POLICEDECISION

I was appointed as a Board of Inquiry on the 25th day of February, 1986, to inquire into the complaint of Sydney Brown and the Ontario Human Rights Commission alleging discrimination on the basis of age.

The hearing into this matter was convened on March 14th, 1986. After receiving certain preliminary submissions, the hearing was adjourned to May 23rd, at which time argument was heard as to the jurisdiction of a Board of Inquiry under the Ontario Human Rights Code to deal with the matter. An interim decision to the effect that an employment relationship within the meaning and scope of the Ontario Human Rights Code exists between a police officer and board of police commissioners was issued on May 28th. The hearing was to resume on June 16th, and it was expected to continue to June 25th. However, having been advised that the parties were endeavouring to reach a settlement, I agreed to postpone the resumption of the hearing to June 18th, by which time either a settlement would have been reached or we would proceed to hear evidence. When the hearing reconvened, the parties indicated that they were close to reaching an agreement. In the circumstances, the hearing was adjourned for yet a few more hours. When the hearing reconvened, I was informed that the parties had agreed to a settlement in the terms specified in the attached Minutes of Settlement.

In view of the agreement of the parties, the conciliatory character of the Human Rights Code of Ontario, the nature of the terms of settlement, and pursuant to Section 4(c) of the Statutory Powers Procedure Act, R.S.O. 1981, c. 484, I am hereby disposing of these proceedings by way of a decision given without a hearing of the matter on its merits. It is my decision that no order of this Board of Inquiry is required in the circumstances, the complaint having been satisfactorily resolved by the agreement of all parties to these proceedings.

Dated this 24th day of June, 1986


H.A. Hubbard
Board of Inquiry



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